

## Environmental Policy Statement

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The Kelston Sparkes Group aims to achieve best performance in environmental practice and minimize the environmental impact of all its operations, preventing pollution and striving for continual improvement in its environmental performance.

The Kelston Sparkes Management team are responsible for ensuring that appropriate arrangements are made for the fulfilment of this policy and monitoring its effectiveness and implementation.

In order to achieve the Company's aims the following will be implemented:

- Minimise adverse environmental impact arising from our operations
- Identify, assess and manage environmental risk
- Train employees on environmental awareness
- Adhere to environmental legislation and regulations
- Adopt sound environmental principles throughout the company
- React to environmental developments and best practice
- Review environmental performance and discuss environmental matters at management meetings
- Allocate sufficient resource to fulfil objectives

Signed:



Alan Sparkes

Managing Director

**08/03/2017**